

Mark Isherwood MS, Chair

Public Accounts and Public Administration Committee

3 July 2025

Dear Mark,

Welsh Government staffing capacity and delivery of the Programme for Government

As we near the end of the current Senedd term, I am writing to draw your Committee's attention to ongoing concerns regarding the Welsh Government's staffing capacity and its ability to deliver on its Programme for Government commitments.

The Climate Change, Environment, and Infrastructure Committee has consistently raised questions about whether sufficient resourcing exists within Welsh Government departments to meet the scale and ambition of its policy agenda. We recently wrote to the Permanent Secretary with a series of questions relating to staffing and resources within the biodiversity and nature recovery portfolio.

I would urge the Public Accounts and Public Administration Committee to consider whether this matter requires further investigation before the end of this Senedd term. We suggest that the following issues require consideration:

- Workforce planning and its alignment with Programme for Government priorities;
- The nature and impact of staffing constraints on key policy areas, including biodiversity and marine policy; and
- Governance and oversight processes for the allocation of resources, particularly staffing, within Welsh Government.



I believe that such an inquiry would provide a valuable insight into the Welsh Government's organisational resilience and its ability to deliver for the people of Wales.

I would be happy to discuss these issues further if that would be helpful.

Yours sincerely,



Llyr Gruffydd MS,
Chair, Climate Change, Environment and Infrastructure Committee

Croesewir gohebiaeth yn Gymraeg neu Saesneg.

We welcome correspondence in Welsh or English.